

# Organization Chart

## Group Management Board



**Werner Baumann**  
Chairman



**Sarena Lin\***  
Transformation and Talent



**Wolfgang Nickl**  
Finance



**Stefan Oelrich**  
Pharmaceuticals



**Rodrigo Santos**  
Crop Science



**Heiko Schipper**  
Consumer Health

\* Labor Director

## Pharmaceuticals (S. Oelrich)

Research & Development	C. Rommel
Medical Affairs & Pharmacovigilance	M. Devoy
Product Supply	H. Weintritt
Global Marketing	A.-G. Mortensen
Digital & Commercial Innovation	J. Kehren
Business Development & Licensing and Open Innovation	M. De Backer
Oncology SBU	C. Roth
Radiology	G. Krüger
Commercial Ops. EMEA	H. Prinz
Commercial Ops. Americas	S. Guth
Commercial Ops. China	X. Zhou
Commercial Ops. Japan & APAC	J. Triana
Finance	A. Hamann
PH Transformation	L. Bruening

## Consumer Health (H. Schipper)

Research & Development	D. Evendon-Challis
Regulatory, Medical, Safety & Compliance	A. Lennox
Product Supply	J. Koelink
Strategic Marketing & Digital	P. Corsi
Commercial Ops. EMEA	S. Meyer
Commercial Ops. North America	P. Lockwood-Taylor
Commercial Ops. Latin America	A. Sanchez
Commercial Ops. Asia Pacific	L. Yuen
Public Affairs, Science & Sustainability	D. Foster
Finance	O. Rittgen

## Crop Science (R. Santos)

Research & Development	R. Reiter
Product Supply	D. Backhaus
Commercial Operations	R. Santos
Climate Corporation & Digital Farming	J. Williams
Strategy & Sustainability	F. Terhorst
Finance	M. A. Schulz <sup>1</sup>
Integration & Transformation	C. Scherer

<sup>1</sup> effective April 1, 2022 K. Gast

## Enabling Functions

Corporate Office	M. Arnold <sup>2</sup>
Strategy & Business Consulting	O. Kohlhaas
Public Affairs, Science, Sustainability & HSE*	M. Berninger
Communications	M. Preuss
Investor Relations	O. Maier
Human Resources	S. Lin

\* Health, Safety & Environment

Mergers, Acquisitions & Licensing	F. Rittgen
Leaps by Bayer	J. Eckardt
Group Finance	B.-P. Bier
Corporate Controlling	S. Kurdikar
Internal Audit & Risk Management	O. Mauroy-Bressier
Law, Patents & Compliance	G. Harnier

Information Technology	B. Sagar
Procurement	T. Udesen
Engineering & Technology	A. Knors
Shared Service Center Delivery Network	R. Bullen
Corporate Quality	O. Brehm
Enabling Functions Transf. & Controlling	A. Becker

<sup>2</sup> effective April 1, 2022 M. Holstein

## Fields of Activity

### Pharmaceuticals

- Prescription medicines for
  - Cardiovascular diseases
  - Oncological diseases
  - Ophthalmology
  - Women's Healthcare
  - Hematology
  - Radiology
  - Other diseases: multiple sclerosis, infections, erectile dysfunction, testosterone deficiency

### Consumer Health

- Including over-the-counter medications, nutritional supplements, dermatology products and other non-prescription self-care products
- Prescription dermatology products

### Crop Science

- Crop Protection**
  - Insecticides, Fungicides, Herbicides, Seed Treatment
- Seeds**
  - Vegetable Seeds, Seeds for Agricultural Crops, Traits
- Digital Farming**
  - Climate FieldView Software
- Environmental Science**
  - Professional Products